

Johnson Creek Board of Education
Personnel Committee Meeting Minutes
Monday, January 6, 2014
District Office
7:15 pm

Chair Rick Kaltenberg called the meeting to order.

Members Present: Rick Kaltenberg, June McCaffery, Duane Draeger, and Superintendent Mike Garvey

Also Present: Principal Kristine Blakeley and Board member Carol O'Neil.

Dr. Garvey verified that the meeting was properly posted.

Motion by Draeger/McCaffery to approve the agenda as posted. Motion carried.

Dr. Garvey requested that the Committee approve hiring Elise Lopez as a full time custodian. Mrs. Lopez has been serving as a consistent sub for a variety of medical leaves for over a year. This change would provide Mrs. Lopez the same benefits as the other full time custodians. In the event that that the regular staff all returns to service, Mrs. Lopez would then be laid off.

Motion by McCaffery/Draeger to hire Elise Lopez. Motion Carried.

Dr. Garvey shared the placement on the new salary schedule of the teachers who were employed with the District prior to the new compensation model being adopted.

Dr. Garvey received confirmation from the Committee that:

- employees would be placed upon the schedule for reference purposes.
- employees would not be expected to take a cut in pay to merge onto the new schedule.
- once an employee would receive an increase based upon their placement, they would be permanently placed upon the schedule.

The administrators will complete the final placement. Dr. Garvey will meet with the compensation advisory committee members, prior to meeting with the full staff, to show the progress made and to explain the process as to how the conversion will take place.

Dr. Garvey also indicated that the other JEDA school districts will begin "meeting and conferring" with their employee groups to look at beginning discussions for 2014-15. He suggested that the Personnel Committee meet again to consider any changes to dental and ltd insurance as well as review a compensation package for 2014-15.

Motion by McCaffery/Draeger to adjourn. Motion carried.

Submitted By:

Michael P. Garvey, Ph.D.
Superintendent